

Ruentex Engineering & Construction Co., Ltd.
Notice of Annual Shareholders' Meeting
(Summary Translation)

To: Shareholders

The 2025 Annual Shareholders' Meeting of Ruentex Engineering & Construction Co., Ltd. will be convened at 9:00 a.m., Tuesday, May 13, 2025 at Bade Building of Central Pictures Corporation. (located at 3F, No.260, Sec.2, Bade Road, Taipei, Taiwan). Shareholders' meeting will be held by means of hybrid shareholders' meeting. Taiwan Depository & Clearing Corporation Stockservices Platform eMeeting (<https://stockservices.tdcc.com.tw>)

The agenda for the Meeting is as follows:

1. Management Presentations

- (1) 2024 Business Report
- (2) Audit Committee's Review Report on the 2024 Financial Statements
- (3) 2024 Employees' Compensation Distribution Report
- (4) Other Reporting Events

2. Proposals

- (1) Adoption of the 2024 Business Report and Financial Statements
- (2) Adoption of the Proposal for Distribution of 2024 Profits

3. Discussion

- (1) Amendment to the Articles of Incorporation
- (2) Proposal for a new share issue through capitalization of earnings
- (3) Release the Prohibition on Director Mo, Wei-Han from Participation in Competitive Business

4. Questions and Motions

The major items of the Proposal for Distribution of 2024 Profits are adopted at the meeting of the Board of Directors. Each common shareholder will be entitled to receive a cash dividend of NT\$7.7 per share and total amount is NT\$1,993,761,000. Appropriations of earnings in stock dividends to shareholders NT\$2.0 per share and total amount of stock distributed to shareholders 51,786,000 shares.

Board of Directors

Ruentex Engineering & Construction Co., Ltd.