

Ruentex Engineering & Construction Co., Ltd.
Notice of Annual Shareholders' Meeting
(Summary Translation)

To: Shareholders

The 2022 Annual Shareholders' Meeting of Ruentex Engineering & Construction Co., Ltd. will be convened at 9:00 a.m., Friday, May 27, 2022 at Bade Building of Central Pictures Corporation. (located at 3F, No.260, Sec.2, Bade Road, Taipei, Taiwan)

- (1) During COVID-19 pandemic period, shareholders are encouraged to make use of electronic voting through STOCKVOTE platform to exercise their voting rights. (STOCKVOTE platform: <http://www.stockvote.com.tw>)
- (2) Please wear a mask throughout the whole time when entering the venue and body temperature measurement will be performed. If the shareholder's forehead temperature is higher than 37.5 degrees or the ear temperature is higher than 38 degrees, it's necessary to go home to rest or go to the hospital promptly. The meeting will be held in accordance with "Guidelines for holding shareholders' meeting in response to pandemic prevention".
- (3) If a change in meeting venue is deemed necessary due to pandemic prevention reasons, we will make the related public announcements on Market Observation Post System(MOPS).
(MOPS's website: <http://mops.twse.com.tw>)

The agenda for the Meeting is as follows:

1. Management Presentations
 - (1) 2021 Business Report
 - (2) Audit Committee's Review Report on the 2021 Financial Statements
 - (3) 2021 Employees' Compensation Distribution Report
 - (4) Other Reporting Events
2. Proposals
 - (1) Adoption of the 2021 Business Report and Financial Statements
 - (2) Adoption of the Proposal for Distribution of 2021 Profits
3. Discussion
 - (1) Amendment to the Articles of Incorporation

(2) Amendment to the Operational procedures for Acquisition and Disposal of Assets

4. Questions and Motions

The major items of the Proposal for Distribution of 2021 Profits are adopted at the meeting of the Board of Directors. Each common shareholder will be entitled to receive a cash dividend of NT\$9.0 per share and total amount is NT\$1,664,550,000.

Board of Directors
Ruentex Engineering & Construction Co., Ltd.